



The Loxford School Trust
COVID 19 Behaviour Policy Addendum (Students attending school)

This addendum to the Behaviour Policy of The Loxford School Trust is for use during the arrangements for education of students in school during the Covid-19 partial school closures.

It is to be used in conjunction with, and read alongside, the Behaviour Management policy, AntiBullying policy and our Safeguarding policy (peer on peer abuse, esafety etc).

Category	Dealt with by	Concern examples	Possible Action(s)
1	Teacher onsite	<ul style="list-style-type: none"> • Minor disrespect or inappropriate behaviour below the expectations of acceptable behaviour within school during normal operation. • This could include rudeness, disrespect or not following instructions. 	<ul style="list-style-type: none"> • Conversation with student(s) which could include a verbal warning, moving seats and other behaviour management strategies. • Contact with parents/carers. • Concern logged on SIMs.
2	SLT on site	<p>Repeated instances of “1” or:</p> <ul style="list-style-type: none"> • A single use of offensive language (not towards staff). • Abruptness towards staff. • Unsafe behaviour during the partial closure (this could include not following instructions for social distancing) and unacceptable social behaviour 	<ul style="list-style-type: none"> • Conversation(s) with student(s) which could include a verbal warning, moving seats and other behaviour management strategies. • Contact with student’s parents/carers. • Concern logged on SIMS. • On site Headteacher informed.

Category	Dealt with by	Concern examples	Possible Action(s)
3	SLT on site	<p>Repeated instances of “2” or:</p> <ul style="list-style-type: none"> • A single use of offensive language towards staff. • Inappropriate comment about any member of staff in school. • Any use of racist, homophobic, bullying, discriminatory language/behaviour. 	<p>If a SLT is in school, they may adopt one or more of the following actions:</p> <ul style="list-style-type: none"> • Phone call home. • Temporary suspension of student access to emails/learning platforms. • Logging of incidents on to SIMS as applicable. • Implementation of Risk Management Plan (RMP) where necessary. • The issue would usually result in a fixed term exclusion. • If Headteacher believe that a referral to police or another agency is necessary. • Any comments towards a member of staff that could be construed as inappropriate or sexualised. • A continuation of problematic behaviour after SLT intervention.
4	SLT	<p>Referral to Headteacher if:</p> <ul style="list-style-type: none"> • Issue would normally result in a fixed term exclusion. • If staff have indicated that a police or social services referral is necessary. • Any comment towards staff that could be construed as inappropriate or sexualised – no matter how minor it may seem. 	<p>SLT will carry out one/several of the following, in consultation with the Headteacher.</p> <ul style="list-style-type: none"> • Phone call home to discuss issue with parent/carer and student. • Temporary/longer term suspension from learning platforms, emails. • Log incident on SIMS. • Implementation of Risk Management Plan (RMP) where needed. • Referral to police and/or other key agencies such as social services. • If student is deemed MORE ‘at risk’ studying at school, a temporary suspension from attending school maybe considered. This would be carried out in liaison with all relevant active agencies.